Nidec
All for dreams

ENVIRONMENTAL POLICY

Environmental protection is one of our company's core values and an important element of our corporate management. By implementing this environmental policy and following guidelines for sustainable resource management, Nidec aims to contribute to a better world while also gaining a competitive advantage.

The following **environmental guidelines** are intended to contribute to this development:

CONTINUE IMPROVEMENT

Based on sustainable resource management, applicable environmental legislation, customer requirements and other parameters, we aim to systematically and continuously improve our environmental protection. Nidec integrates environmental activities into all operational actions and establishes specific targets that all employees are required to support and implement.

RESPONSIBILITY OF OUR EMPLOYEES

We promote environmental knowledge and awareness among our employees by continuously educating and motivating them to act responsibly, including beyond their internal duties.

TECHNOLOGICAL FURTHER DEVELOPMENT

The environmental impact of new activities, products, technologies and processes is assessed before their implementation. In this context, legal requirements together with customer specifications constitute only the minimum criteria. We promote the use of environmentally friendly processes and technologies, including renewable energy, with the aim of conserving resources such as raw materials, energy and water.

REDUCING ENVIRONMENTAL IMPACTS

We take the necessary measures to prevent harmful environmental impacts arising from our activities and products. We use raw materials and natural resources sparingly to reduce greenhouse gas emissions, seeking improvements focused on energy efficiency, the management and monitoring of chemicals, and waste generation. We encourage reuse and recycling. In this context, we also take significant measures to prevent environmental accidents, maintain air quality, promote decarbonization, protect animal welfare, care for flora, biodiversity and soil quality, prevent deforestation, reduce noise emissions and contain damage.

MONITORING

We regularly assess our company's environmental protection performance and organizational practices to identify weaknesses and determine appropriate preventive and improvement measures. The effects of the company's current and planned activities on the local environment are regularly monitored and assessed.

COMMUNICATION AND DIALOGUE

We maintain an open dialogue with customers, authorities and the public on environmental matters relevant to our company. We encourage our business partners to adopt environmental guidelines equivalent to ours and to actively commit to environmental protection.

Company management and all employees are committed to following this environmental policy and complying with current applicable legislation, customer requirements and additional parameters.

Indaiatuba, 06.sep.2025
Ver.06

Ronny Kein
Managing Director

Sander Benevides
Quality manager